

# Brinsley Primary and Nursery School

# Anti-Bullying policy - child friendly

### School statement on bullying

At Brinsley Primary and Nursery School, we want to make sure that you feel looked after, safe and happy when you are in and out of school.

Sometimes we don't know if something bad is happening, so you need to tell us.

This policy looks at bullying, and what you can do when you feel you are being bullied, or when you notice someone else being bullied.

- This school is a place where everyone has the right to be themselves.
- It's a place where everyone can feel safe, be happy and learn.
- Everyone at our school is included and acts with respect and kindness towards each other.
- Our school takes bullying very seriously.



### What is bullying?

A bully is someone who hurts another person more than once, by using behaviour which is meant to scare, hurt or upset that person.

At our school, we use the word 'STOP' to identify bullying:

Several

Times

**O**n

Purpose

It is important to remember that single problems and falling out with friends are not bullying. Bullying is behaviour which is repeated on purpose and is meant to upset someone.



### Types of bullying

Bullying can be different things, and isn't just hitting or kicking another person.

**Emotional bullying** is hurting someone's feelings, leaving them out or bossing them about.

**Physical bullying** is punching, kicking, spitting, hitting or pushing someone.

**Verbal bullying** is teasing someone, calling them names or using hand signs. People can also use verbal bullying to be **racist** or **homophobic**.

**Racist** means bullying someone because of their skin colour, race or what they believe in.

Homophobic means bullying someone because of their gender or sexuality; calling someone gay or lesbian would be homophobic.

**Sexist** means bullying someone because of their sex (whether they are a boy or a girl).

**Cyber bullying** involves sending horrid messages over the internet or by text message.

Bullying can be done through **another person**, by one person sending another person to say nasty things.







### What should I do if I am being bullied?

If you are being bullied, the first thing you should do is tell the bully to stop.

#### You can also:

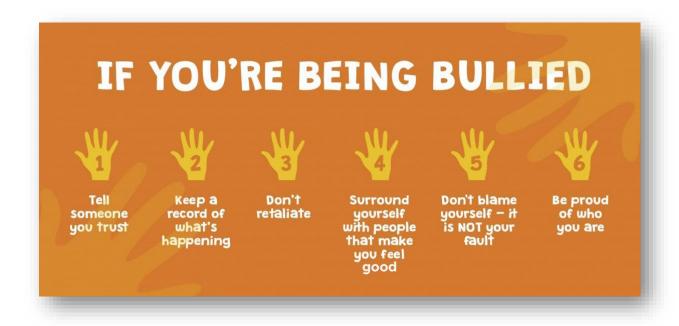
- Make eye contact and tell the bully to leave you alone.
- Ignore the bully and walk away.
- Tell a grown-up, such as your parent, carer or teacher.

### You should try not to:

- Do what the bully says.
- Let what the bully says or does upset you.
- Get angry or hit them.

Always remember that if you are being bullied, it is **not your fault** and you are **never alone.** 

You shouldn't be scared to **talk to someone** if you are being bullied. If you talk to a grown-up, we can **make the bullying stop.** 





# What should I do if I see someone else being bullied?

If you see someone else being bullied, it is important that you help that person.

You should **never walk away** and ignore the bullying if you see someone else being bullied, because the bully will keep on

upsetting that person.

If you can, and it is **safe**, tell the bully to stop, but never get angry or hit them.

**Tell a grown-up**, such as a teacher, as soon as you've seen someone being bullied.

Grown-ups can **stop the bullying** and make that person feel happy again.

You should never feel scared to tell someone about bullying.



### Who can I talk to?

It is important that you **tell someone** as soon as you are being bullied, or you notice someone else being bullied.

Speaking to someone like your **mum, dad, carer or teacher** will mean that we can make sure the bullying stops and doesn't happen again.

The list below shows the grown-ups at our school that you can speak to:

- 1. Tell a teacher your class teacher or any other teacher
- 2. Tell any other adult staff in school such as the head teacher, teaching assistants, midday supervisors or the school office

You can also call ChildLine at any time for free on 0800 1111.

stop bullying now!



## How can I help stop bullying from happening?

We can all help stop bullying at our school by:

- · Making sure we follow the school rules.
- Helping others when they are in need.
- Being kind, friendly and respectful to others always.
- Thinking about people's feelings before we say or do something.
- Taking part in PSHE lessons and antibullying week.



Signed by school councils on behalf of each class: